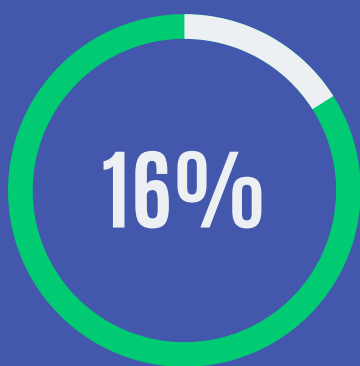
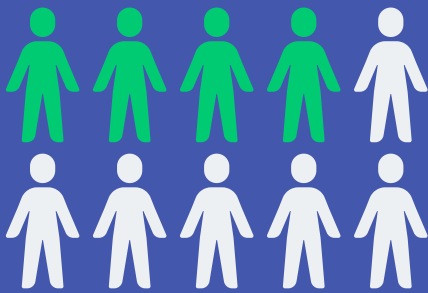




THE PUSH & PULL FOR TALENT



The Pandemic Effect - 16% rise in teacher training applications 2019 to 2020. Mid-March to mid-August, same years, saw 35% rise.



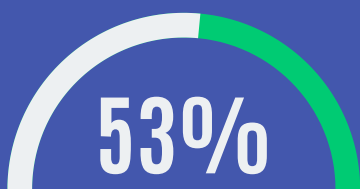
The Brain Drain Effect - 35% of teachers say they will definitely no longer work in education in five years' time.

6000 female teachers aged 30-39 leave the profession every year.

Schools Week

There is a well-documented recruitment challenge in education, says Lucy Rose of Flexible Teacher Talent. These 6000 women equal nearly 30% of the teachers leaving the profession, suggesting that teaching is not compatible particularly with having a family.

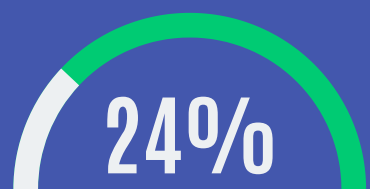
WHY GOOD TEACHERS LEAVE



Profession not valued, trusted by government and media



Teaching workload too demanding/overwhelming



Remuneration issues - salary, benefits, perks, recognition

Certain professions, notably high stress ones, like teaching, finance and medicine are particularly vulnerable to brain drain. As a leading curricular music provider, Sing Education looked at the reasons why so many music, art and STEAM teachers struggle to

stay engaged with their chosen career - despite their love for children and primary education. That lead us to develop our innovative teaching model to meet those challenges, as well as provides excellent benefits to headteachers, schools and pupils.

If you have ambitious targets for music education at your school and want a delivery partner you can trust, visit www.singeducation.co.uk/schools